

Junior = 0-2 years experience  
 Intermediate = 2-4 years experience  
 Senior = 4 years + experience



## Salary Survey – February 2012

<b>Position</b>	<b>Permanent - Annual Salary</b>	<b>Contract - Chargeable hourly rate (INCLUDES margin, EXCLUDES GST)</b>
<b><u>Project professionals</u></b>		
Project Administrator/Coordinator	\$60,000-\$70,000	\$70-\$75 per hr
Project Manager (Up to 4 years)	\$100,000-\$110,000	\$100-\$110 per hr
Senior Project Manager (5 years + exp)	\$110,000-\$130,000	\$110-\$130 per hr
Project Director/Programme Manager	\$130,000-\$170,000	\$130-\$160 per hr
<b><u>Architecture/Security Specialists</u></b>		
Solutions Architect	\$115,000-\$130,000	\$120-\$140 per hr
Technical Architect	\$120,000-\$130,000	\$120-\$140 per hr
Enterprise Architect	\$130,000-\$150,000	\$130-\$150 per hr
IT Security Specialist	\$130,000-\$160,000	\$130-\$150 per hr
<b><u>Management</u></b>		
Applications Development Manager	\$115,000-\$125,000	\$120-\$130 per hr
Testing Manager	\$110,000-\$115,000	\$115-\$125 per hr
IT Service Delivery Manager	\$110,000-\$130,000	\$120-\$130 per hr
<b><u>Application Developers</u></b>		
Intermediate Developer (2-5 years exp)	\$65,000 - \$85,000	not applicable
Senior Developer (5 years + exp)	\$85,000-\$110,000	\$110-\$120 per hr
<b><u>Business Analysts/Test Analysts</u></b>		
Business Analyst - Intermediate	\$75,000-\$85,000	\$90-\$100 per hr
Business Analyst - Senior	\$85,000-\$100,000	\$100-\$110 per hr
Systems Analyst	\$85,000-\$95,000	\$100-\$110 per hr
Test Analyst (intermediate))	\$70,000-\$80,000	not applicable
Test Analyst (senior)	\$80,000-\$100,000	\$100-\$110 per hr
Test Team Lead	\$100,000 - \$115,000	\$110-\$120 per hr
Test Manager	\$115,000-\$130,000	\$120-\$130 per hr
<b><u>Data Specialists (INCLUDING intelligence and geo-spatial specialists)</u></b>		
Data Analyst – intermediate	\$75,000-\$85,000	not applicable
Data Analyst – senior	\$85,000-\$95,000	\$90-\$100 per hr
<b><u>Infrastructure / IT Support</u></b>		
System/Network Engineer (intermediate to senior)	\$70,000-\$100,000	\$75-\$90 per hr
Desktop Support	\$50,000-\$65,000	\$65-\$80 per hr
Systems Administrator (intermediate to senior)	\$85,000-\$110,000	\$95-\$105 per hr
Database Administrator	\$90,000-\$120,000	\$100-\$110 per hour

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The information compiled in this document should be regarded as indicative. The results are based upon information provided to Helium from our Candidates and Clients. Helium cannot accept responsibility for accuracy due to the many aspects of salary packages on offer.